

Departmental Policy Title:	Resident Stipend Policy - GME	Policy ID:	11274
Keywords	stipend, resident		
Department	Graduate Medical Education (GME)		

I. Purpose of Policy

To define how the Accreditation Council for Graduate Medical Education (ACGME)-accredited training programs at Dartmouth-Hitchcock (D-H) determine the appropriate stipend level for all Residents.

II. Policy Scope

The policy applies to all Residents participating in ACGME-accredited programs at D-H.

III. Definitions

- **Resident:** Any physician in an ACGME-accredited graduate medical education program including residents and fellows.

IV. Policy Statement

- A Resident in an ACGME-accredited programs must be provided with appropriate compensation as recommended annually by the Graduate Medical Education Committee (GMEC).
- Residents at the same Post-Graduate Year (PGY) level of training in all programs must be paid in accordance with the stipends recommended by the GMEC.
- A Resident may not be paid less than, or in excess of, the stipend for the PGY level of training.

The following individuals are exempt from this requirement:

- A Resident whose compensation is provided by the United States Armed Forces or the United States Federal Government.
- An additional year Chief Resident (e.g., Internal Medicine and Pediatric Chief Resident).
- A Resident's stipend is determined based on the PGY level of the program, not by the number of years of prior graduate medical education completed by the Resident.

The following circumstances are the only exceptions to this rule:

- ACGME-accredited combined residency program (e.g., Leadership Preventive Medicine Residency) is considered to be a single program when assigning PGY level.

- A Resident entering a training program following completion of a portion or all of the Board requirements in another specialty may receive PGY level credit for that portion of training which meets Board eligibility requirements in the new specialty/subspecialty area of training.
- PGY level credit towards training in another specialty/subspecialty program is not given for time spent as an additional year Chief Resident.
- It is the responsibility of the Residency/Fellowship Program to:
 - Notify the GME Office of the appropriate stipend level based on the Resident's PGY level starting in the program.
 - Complete the New Hire Spreadsheet to notify the GME Office of new hire status.
 - Notify the GME Office of any change in PGY level based on a Resident's satisfactory progress within the residency program.
 - Complete the Resident Advancement Task Wizard in the MedHub Residency Management System for notification of promotion/reappointment.

V. References - N/A

Responsible Owner:	Graduate Medical Education (GME)	Contact(s):	Karen Miller
Approved By:	Chief Medical Officer - D-H Lebanon; GMEC Approver Group; Office of Policy Support - All Other Documents	Version #	4
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Related Policies & Procedures:	Resident Promotion Policy - GME		
Related Job Aids:			